

4209-Family Recognition

The District recognizes that supporting employees as they balance career, childbirth, and family life ultimately benefits everyone. Our goal is to create a community that supports employees and their families and regards family care concerns as legitimate and important. This policy allows for a specified period of paid leave following the birth or adoption of a child. This leave will run concurrently with the Family Medical Leave Act (FMLA) to the extent that FMLA is available to the employee.

ADOPTION DATE: June 13, 2006; **Reviewed February 28, 2023**

LEGAL REFERENCE(S):

CROSS REFERENCE(S):

ADMINISTRATIVE REGULATION: